

A Simple Guide for

# Creating a Modern Practice

# There are ten key elements for creating a smooth-running, financially-thriving law practice.

Those elements are grouped into three main categories, as shown below.

## I. Approach

#### 1. MINDSET -

You should **cultivate empowering mindsets** and stifle any limiting beliefs you have about the success you're truly capable of achieving.

Whether you think you can or think you can't, you're right."

-Henry Ford

#### 2. VISION -

What kind of practice do you truly want? Describe it in writing, with as much detail as possible. For example, who exactly would be your "dream client"? How many hours would you work each week and what would you do?

#### 3.FOCUS -

Making the radical changes needed **to create your ideal law firm** requires an unconventional-but-powerful approach (i.e. the "80/20 principle").

#### 4.ASSISTANCE -

You'll need help in growing your practice. Make sure you get it from people who get great results consistently, and who've proven they can help lawyers like you.

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# **II.Operations**

#### 1. SYSTEMS -

You must operate your business using well-developed systems that you document and update regularly as your key workflows evolve.

Efficiency is doing things right; effectiveness is doing the right things."

Peter Drucker

#### 2. STREAMLINING

You can radically improve both efficiency and effectiveness by leveraging paperless workflows, automation, cloud storage, and virtual collaboration (i.e. mobile lawyering)

#### 3. DELEGATING

You should **only do work that you are exceptionally good at and which you thoroughly enjoy**. Even if you want to have full-time employees working in your office, consider using outsourcing as much as possible.



# **III.Marketing**

#### 1. FUNDAMENTALS -

You must **understand how proper marketing works**. Don't spend any money on consulting or advertising until you do.

Ninety-nine percent of advertising doesn't sell much of anything."

—David Ogilvy

#### 2. BASIC MARKETING

Attracting "warm leads" is easy. It's **called** *Referral Marketing* and it works exceptionally well with the folks who already know you, like you and trust you. Plus, you don't have to spend a dime on advertising.

#### 3. ADVANCED MARKETING

Attracting "cold leads" is hard. But you can do it if you **use Direct Marketing** principles, and best of all you can automate the process if you have a website. You can spend money on advertising at this point, but you probably shouldn't need to.

### Visit <u>LawFirmAutopilot.com</u> for more information



# **About the Author**

Ernie Svenson practiced law in a big New Orleans firm for 20 years. His commercial litigation practice was filled with ridiculous overhead and mindless bureaucracy, which left him burned out and disillusioned.

Then he learned to leverage technology to create a simpler, easier-to-manage practice. And his low-cost "Ernie the Attorney" weblog enabled him to get a steady flow of lucrative work, which made his solo practice financially successful as well.

Now, through his LawFirmAutopilot.com website he helps fellow lawyers build their own dream practices. Ernie is a nationally recognized speaker and author on various topics such as paperless lawyering, email efficiency, document automation, and online marketing.

